



## IS- Transformation Leadership Program (TLP)

## Class of 2014 - Curriculum

Orientation
Sessions scheduled from:

1:30-5:30 1/29/14 – MVP 219 Dick Dooley – Present March 3/27/14: 11:30-5:30 3/28/14: 07:30-2:00 CP – Shearer/Heidar Dick Dooley – Present May 5/15/14: 11:30-5:30 5/16/14: 7:30-2:00 CP – Jesse Room Dick Dooley – Present Orientation – 5/14/14; N

July
7/10/14: 11:30-5:30
7/11/14: 7:30-2:00
CP – Slate Room
Dick Dooley – Virtual
Steve Pasqualetto - Facilita

September
9/11/14: 11:30-5:30
9/12/14: 7:30-2:00
CP – Jesse Room
Dick Dooley – Virtual
Mike Haman - Facilitati

October

10/16/14: 11:30-5:30

10/17/14: 7:30-2:00

CSP – 11008

Dick Dooley – Present

Orientation – 10/15/14; MVP 2:

December
12/11/14: 11:30-5:30
12/12/14: 7:30-2:00
CP – Jesse Room
Dick Dooley – Virtual
Lorenzo Obregon - Facilitati

January 1/29/15: 11:30-5:30 1/30/15: 7:30-2:00 CP – Jesse Room Dick Dooley – Present Orientation – 1/28/15; MVP 23 
 March
 May

 3/26/15: 11:30-5:30
 5/21/15:

 3/27/15: 7:30-2:00
 5/22/15:

 CP - Jesse Room
 CP - She

 Dick Dooley - Virtual
 Dick Dooley - Virtual

May 5/21/15: 11:30-5:30 5/22/15: 7:30-2:00 CP – Shearer/Heidar Dick Dooley – Present

	•	Dick Dooley – Present Orientation- 3/26/14; MVP 219	Dick Dooley – Present  Orientation – 5/14/14; MVP 219	Dick Dooley – Virtual Steve Pasqualetto - Facilitating	Dick Dooley – Virtual Mike Haman - Facilitating	Dick Dooley – Present Orientation – 10/15/14; MVP 219	Dick Dooley – Virtual Lorenzo Obregon - Facilitating	Dick Dooley – Present Orientation – 1/28/15; MVP 219	Dick Dooley - Virtual	Dick Dooley – Present Orientation – 5/20/15; MVP 219
Themes	Who you		What you do.		How you inspire.			Who / What you enable.		
Focus Perspectives	ASSESSMENT – LLEAP - BUSINESS ENABLED COUNSEL - CROSS FUNCTIONAL COLLABORATION - PROJECT MANAGEMENT - WORK / MANAGEMENT / LEADERSHIP - BOLTING LEADERSHIP & MANAGEMENT TO THE WORK - ACCOUNTABILITY – ANALYTICS – MARKETING – THE COLOR OF A \$  MENTORING/COACHING – CUSTOMER SERVICE - ALIGNMENT – TRUST – FINANCIAL ACUMEN - GENERATIONAL DIFFERENCES - PARKING LOT – LEARNING – LEADERSHIP – MOBILITY – COMPETITIVE PRESSURE – REFLECTION – TEAM BUILDING BEYOND IT									
Topics	Time & Energy TLP objectives / IDP General Design Parameters Learning elements Sponsors & Field Guides Work Required Magic circles Core Books Essay Bios Full Curriculum Reflections Contrapuntal	<ul> <li>Prayerful Opening</li> <li>Tao or Quote</li> <li>Alternative Learning</li> <li>Use of Outsiders</li> <li>Communication</li> <li>Four Strategic Projects</li> <li>Journaling</li> <li>Facilitation</li> <li>What's in it for all of us</li> <li>IS Strategic Plan</li> <li>Tours (CIFT)</li> <li>Basic Business Understanding Thinking (BBUT)</li> <li>Limits</li> <li>W.I.G.A</li> </ul>	Prayerful Opening Tao or Quote Business Ethics Listening BBUT Teachable Point of View (TPOV) Trust Generations IS Strategic Plan Coaching Overview How to read a book Core Books	<ul> <li>Prayerful Opening</li> <li>Tao or Quote</li> <li>Meetings</li> <li>Mentoring</li> <li>Delegating</li> <li>Synthesis</li> <li>Communication</li> <li>Conflict Resolution</li> <li>(TPOV)</li> <li>San Diego House</li> <li>BBUT</li> <li>Gallup Overview</li> </ul>	Prayerful Opening Tao or Quote Facilitation Humor Line & Staff Creativity Teachable Point of View BBUT  [creativity]	Prayerful Opening     Tao or Quote     Relaxation     Stress     Team Building     Writing     Communication     Time & Energy     Alternative Learning     Imaging     BBUT     Reflections	<ul> <li>Prayerful Opening</li> <li>Tao or Quote</li> <li>Negotiation</li> <li>Memory</li> <li>Creativity</li> <li>Networking</li> <li>Followership</li> <li>The Art of Presentation</li> <li>BBUT</li> <li>(TPOV)</li> </ul>	Prayerful Opening Tao or Quote Power and its use Internal Consulting Conflict Resolution Span of Control BBUT Communication Mentoring LL Overview What's in it for all of us	<ul> <li>Prayerful Opening</li> <li>Tao or Quote</li> <li>Communities of Practice</li> <li>Marketing</li> <li>Personal Learning's</li> <li>Communication</li> <li>How you've grown / learned</li> <li>Four Strategic Projects Presentation</li> <li>Alternative Learning</li> </ul>	Prayerful Opening Tao or Quote Alternative Learning Use of Outsiders Communication Four Strategic Projects Journaling Facilitation What's in it for all of us IS Strategic Plan Basic Business Understanding Thinking (BBUT) Limits W.I.G.A
Invited Guests (Many not yet confirmed)	None	<ul> <li>Helen Staples-Evans, Executive Director, LLUMC, LLUCH, ECH</li> <li>Dick Schaefer, Researcher, LLU</li> <li>Norma Oros</li> </ul>	<ul> <li>Lorenzo Obregon, Director, LLUH</li> <li>Rob Loya</li> <li>Mark Zirkelbach</li> </ul>	<ul> <li>Steve Pasqualetto, IS Director, LLUH</li> <li>Greg Martis and John Aaron</li> <li>Dan Howard, CIO San G</li> <li>Cari Dominguez, Sr. Vice President, HRM</li> </ul>	<ul> <li>Mike Haman, Radiology Imaging Informatics Coordinator, LLUMC</li> <li>Truls Henriksen</li> <li>Jack Rose</li> <li>Kent Hansen, General Counsel, Office of General Counsel</li> </ul>	Jennifer Miller, SR     Director, HIM Operations,     LLUHC     Melanie Hanson, Exec     Director, Application     Services, LLUH     DP Harris, VP, LLU     Information Systems     Bonnie Enloe Gutierrez,     Director, Parker Adventist     Hospital	• TBD	Helen Staples-Evans,     Executive Director,     LLUMC, LLUCH, ECH	Mark Zirkelbach, CIO, LLUMC	Mark Zirkelbach, CIO,     LLUH
Books	Leadership Leadership's Calling (Daily Openers)	<ul> <li>The Pearl</li> <li>Endurance:         Shackleton's Incredible         Voyage     </li> <li>The Nibble Theory and the Kernel of Power</li> <li>Internal Consulting</li> <li>Excellence</li> </ul>	Man's Search for Meaning     Strength-based Leadership     Get out of IT while you can     Accidental Analyst	<ul> <li>The Leadership Moment</li> <li>If Disney Ran Your Hospita</li> <li>Hand Me Another Brick</li> <li>Instructions to the Cook</li> <li>Words that Shook</li> </ul>	<ul> <li>Leadership is an Art</li> <li>Crucial Conversations</li> <li>Words that Shook</li> <li>Love Works</li> </ul>	Stress for Success     Judgment: How Winning     Leaders Make Great Calls     Instructions to the Cook     Managing Transitions:     Making the Most of     Change	<ul> <li>The Trust Edge</li> <li>The Truth about Leadership</li> <li>The Power Of Full Engagement</li> <li>Words that Shook</li> </ul>	<ul> <li>The Transformational Leader</li> <li>Great by Choice</li> <li>Certain Trumpets</li> </ul>	<ul> <li>Building the Bridge as You Walk On it</li> <li>Leader to Leader II</li> <li>Leading with your Heart</li> </ul>	The Pearl  Endurance: Shackleton's Incredible Voyage  The Nibble Theory and the Kernel of Power  Internal Consulting Excellence
Activities & Exercises	Anchors     Basic Business     Understanding     Thinking (BBUT)     Feedback     Self-assessment     Sea Urchin     Journaling     Book Reviews	<ul> <li>Alignment</li> <li>Feedback</li> <li>Multiprocessing         Presentation and         Interruption driven     </li> </ul>	Feedback     Alternative Learning     BBUT     LLUH Tour	<ul> <li>Feedback</li> <li>BBUT</li> <li>TPOV</li> <li>Computer Room Tour</li> </ul>	<ul> <li>Feedback</li> <li>BBUT</li> <li>Strengths Finder Exercise</li> <li>Creativity</li> <li>Staff Dev. Virtually</li> </ul>	<ul> <li>Feedback</li> <li>BBUT</li> <li>Alternative Learning</li> <li>TPOV</li> <li>Staff Dev. Virtually</li> </ul>	<ul> <li>Feedback</li> <li>BBUT</li> <li>Alternative Learning</li> <li>Strength Finder Exercise</li> <li>Staff Dev. Virtually</li> <li>LLUH Tour</li> </ul>	<ul> <li>Feedback</li> <li>BBUT</li> <li>Strengths Finder Team         Discussion</li> <li>TPOV</li> <li>Commencement</li> </ul>	<ul> <li>Feedback</li> <li>Strengths Finder Team Discussion</li> <li>LLUH Tour</li> </ul>	Alignment     Feedback     Multiprocessing     Presentation and     Interruption driven     Commencement
Homework (For next session)	Class Assignment and Book Reviews     Your personal TLP objectives and IDP	<ul> <li>Experience with Multi-Processing</li> <li>Trust</li> <li>Class Assignments &amp; Book Reviews</li> <li>Strategic Projects</li> <li>LL Culture History Reading</li> <li>LL-IT Strategic Plan</li> </ul>	<ul> <li>Class Assignments &amp; Book Reviews</li> <li>Strategic Projects</li> <li>TPOV</li> </ul>	<ul> <li>Class Assignments &amp; Book Reviews</li> <li>Strategic Projects</li> <li>Virtual LL Location</li> <li>(TPOV)</li> </ul>	<ul> <li>Class Assignments &amp; Book Reviews</li> <li>Strategic Projects</li> <li>Virtual LL Location</li> </ul>	<ul> <li>Class Assignments &amp; Book Reviews</li> <li>Strategic Projects</li> <li>Virtual LL Location</li> <li>(TPOV)</li> </ul>	<ul> <li>Class Assignments &amp; Book Reviews</li> <li>Play it Forward</li> <li>Strategic Projects</li> <li>LL Overview</li> <li>TPOV</li> <li>Your Support for IS TLP 2015</li> </ul>	Your personal TLP objectives     Class Assignments & Book Reviews     How you've grown / changed     Play it Forward     Final Strategic Project Prep	Your Future IDP     Letter of     Recommendation to     IS TLP 2014 on Share     Point	Experience with Multi-Processing     Trust     Class Assignments & Book Reviews     Strategic Projects     LL Culture History Reading     LL-IT Strategic Plan



## V20 6/12/14

## IS- Transformation Leadership Program (TLP)

Class of 2014 - Curriculum