
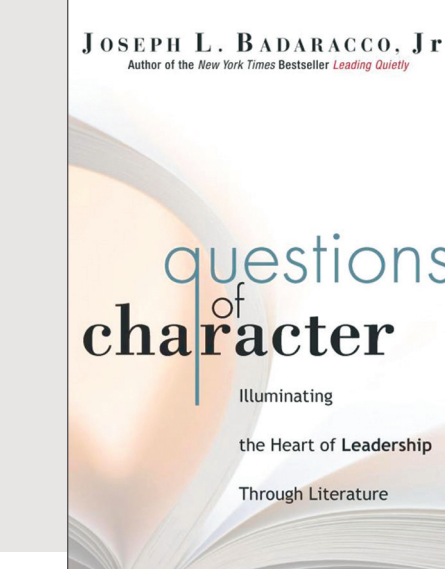
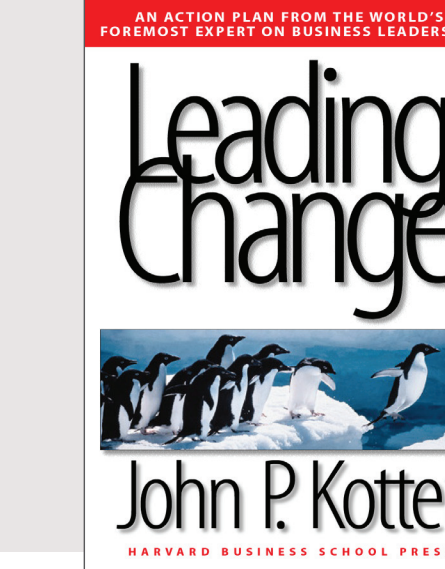
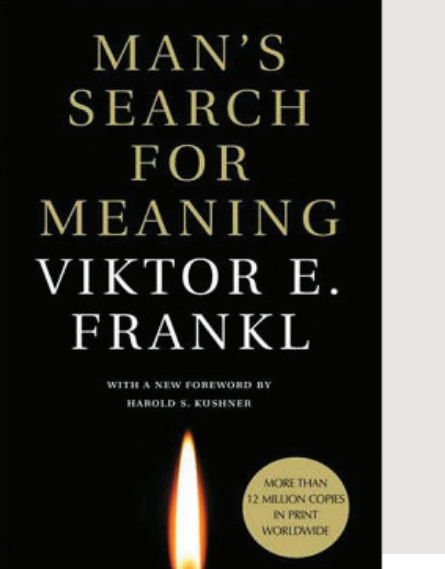



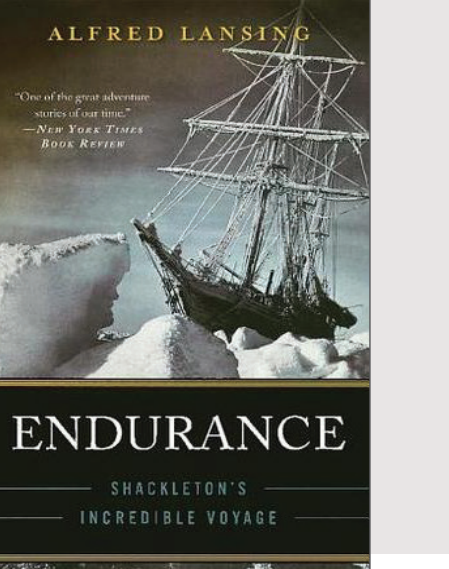

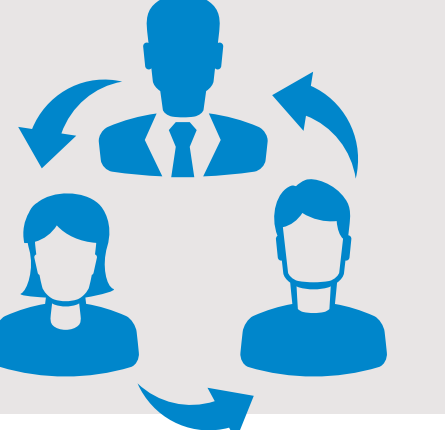
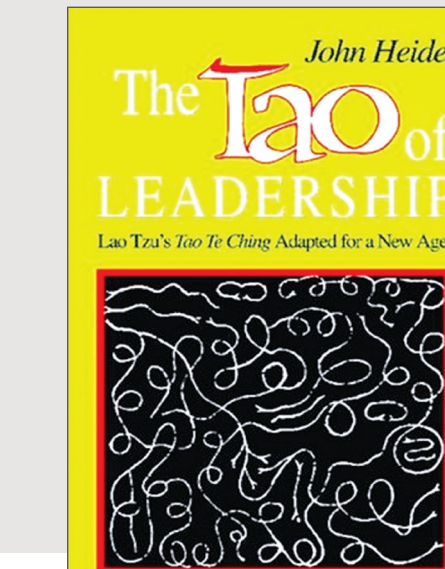

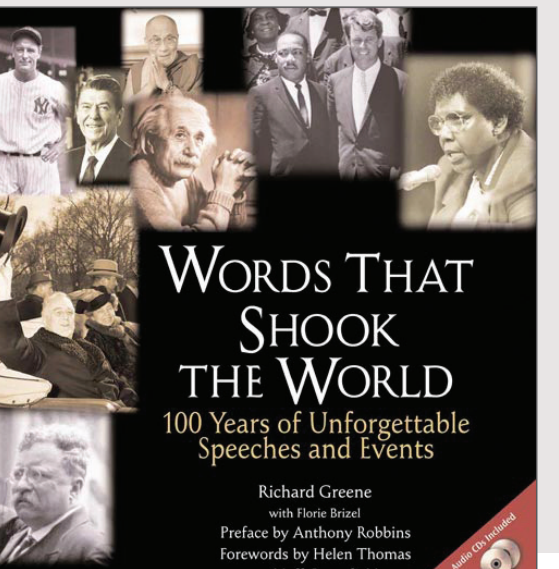
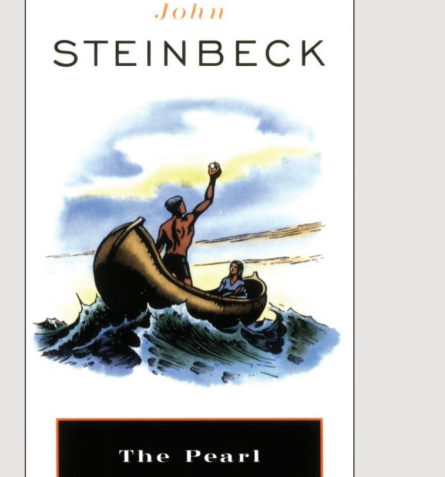




	Session One (Feb 27/28)	Session Two (Apr 10/11)	Session Three (May 30/31)	Session Four (July 17/18)	Session Five (Sep 5/6)	Session Six (Oct 17/18)	Session Seven (Dec 4/5)	Session Eight (Jan 16/17, 2015)
<b>Theme</b>	• Orientation • Who You Are	• Who You Are	• Who You Are • What You Do	• What You Do	• What You Do	• What You Do • What You Inspire	• What You Enable	• The Journey Begins
<b>Topics</b>	• Introduction and overview • Ground rules and material • Book reviews and homework assignments • The Givray Leadership Framework • Self-awareness and self-management • Understanding the MPP	• Defining who you are • Trust and its meaning	• 12 Distinguishing Qualities that Define True Leaders • What You Do: The Essential 15 • Energy vs. Time • Making decisions and judgment calls • Critical thinking	• Developing meaningful and enduring relationships • The five elements of leader communication • Aristotle's means of persuasion • Written communication	• Surfacing, confronting and resolving conflict • Leading is teaching • Driving change	• Building cohesive teams • Inspiration vs. motivation • Inspiring others and the 12 human elements	• Enabling defined • The 10 fundamentals of enabling • Enabling innovation	• The Growth Curve • Reflecting on your learning and growth • Defining who you are, revisited • Imparting LLF learning onto others
<b>Invited Guests</b>		• <b>Dick Dooley</b> <i>President, TDG, Inc. and originator of learning forum process</i> • <b>Paula Goedert</b> <i>Partner, Barnes and Thornburg LLP</i>	• <b>Risa Mish</b> <i>Director, Leadership Skills Program Cornell University, Johnson School of Management SmithBucklin Board member</i> 	• <b>Arthur Brooks</b> <i>President, American Enterprise Institute</i>	• <b>Doug Klein</b> <i>President, Sirota Intelligence</i> 	• <b>Mike Iannelli</b> <i>Managing Director, Lincoln International SmithBucklin Board member</i> • <b>Dollard Carey</b> <i>Former SmithBucklin President SmithBucklin Board member</i>	• <b>Art Middlebrooks</b> <i>Professor of Marketing, Executive Director, Kilts Center for Marketing University of Chicago Booth School of Business</i> • <b>Tom Kuczumski</b> <i>President, Kuczumski &amp; Associates</i>	• <b>Philippe Denichaud</b> <i>President, Denichaud Consulting Group Inc.</i> • <b>Paul Herbert, PhD</b> <i>Executive Director, First Division Museum at Cantigny Retired Colonel of the United States Army</i>
<b>Book Reviews</b>	• Man's Search for Meaning 	• 366 Days in Abraham Lincoln's Presidency • The Pearl • The Power of Optimism 	• Questions of Character • The Power of Full Engagement • Blink • Defining Moments: When Managers Choose Between Right and Wrong	• Made to Stick 	• Crucial Conversations • Leading Change	• The Five Dysfunctions of a Team • Playing the Enemy: Nelson Mandela and the Game that Made a Nation 	• The Leadership Moment: Nine True Stories of Triumph and Disaster and Their Lessons for All of Us • Endurance: Shackleton's Incredible Voyage 	
<b>Activities &amp; Exercises</b>	• Open-circle dialogue: Why are you here and what do you hope to get out of the experience? • Six Sources • Open-circle dialogue: How do you successfully self-manage? 	• The Tao of Leadership (daily opener) • Trust's many facets • Open-circle dialogue: Life purpose, professional mission, dreams and aspirations, chosen values, beliefs and assumptions • What I'm good at • What are my blocks • Extrinsic and intrinsic motivations • Anchors	• The Tao of Leadership (daily opener) • Distinguishing qualities: team presentations • Sources of energy • Energy transfers • Critical thinking case study 	• The Tao of Leadership (daily opener) • Open-circle dialogue: Developing meaningful enduring relationships • The art of presentations (1-minute drill) • Listening and giving feedback • Trial balloon critiques • Open-circle dialogue: What are your top five communication principles and practices?	• The Tao of Leadership (daily opener) • Surfacing, confronting and resolving conflict • Teachable, point-of-view presentations and writing critique • Change case study 	• The Tao of Leadership (daily opener) • Cohesive teams • 2 minute presentations: personal inspiration story • Inspiring Others presentations from Words that Shook the World 	• The Tao of Leadership (daily opener) • What you enable presentations • Innovation case study	• The Tao of Leadership (daily opener) • Listening and giving feedback, revisited • 3 minute presentations: what I've learned and how I've grown • Open-circle dialogue: Your eulogy • Open-circle dialogue: Recommendations to next class • Open-circle dialogue: Pay-it-forward
<b>Homework (for next session)</b>	• Defining who you are • Reading: – <b>The Pearl (J Steinbeck)</b> – <b>366 Days in Abraham Lincoln's Presidency (S Wynalda)</b> – <b>The Power of Optimism (A McGinnis)</b> • Prepare for book reviews 	• 12 Distinguishing Qualities that Define True Leaders • Time vs. Energy • Reading: – <b>Questions of Character (J Badaracco)</b> – <b>The Power Of Full Engagement (T Schwartz)</b> – <b>Blink: The Power of Thinking Without Thinking (M Gladwell)</b> – <b>Defining Moments: When Managers Must Choose Right from Right (J Badaracco) (A McGinnis)</b> • Prepare for book reviews	• Trial Balloons • Top five communication principles and practices • Developing meaningful and enduring relationships • Reading: – <b>Made to Stick (C Heath and D Heath)</b> – <b>Elements of Style (Strunk and White)</b> – <b>2 Parables: The Sound of the Forest and The Wisdom of the Mountain</b> • Prepare for book reviews	• Your teachable point-of-view • Reading: – <b>Crucial Conversations (K Patterson, J Grenny, R McMillan and A Switzler)</b> – <b>Leading Change (J Kotter)</b> • Prepare for book reviews 	• Building cohesive teams • Inspiring Others • Someone who has inspired you • Reading: – <b>The Five Dysfunctions of a Team (P Lencioni)</b> – <b>Playing the Enemy: Nelson Mandela and the Game that Made a Nation (J Carlin)</b> – <b>Words that Shook the World (R Greene)</b> • Prepare for book reviews	• Enabling case study • Reading: – <b>The Leadership Moment: Nine Stories of Triumph and Disaster and Their Lessons for Us All (M Useem)</b> – <b>Endurance: Shackleton's Incredible Voyage (A Lansing)</b> • Prepare for book reviews	• What I've learned and how I've grown • Your eulogy • Pay-it-forward 	• <b>COMMENCEMENT EVENT</b> <i>Jan 17, 2015, 6pm</i> 